

Assembly Conditions

D+P, Dosier- und Prüftechnik GmbH, Emil-Eigner-Str. 3, 86720 Nördlingen

1. Hours worked

| | | | | |
|----|-------------|--------------------|-----|-------|
| a) | Normal hour | Fitter | EUR | 60.00 |
| | | Technician/foreman | EUR | 72.00 |
| | | Engineer | EUR | 85.00 |

The first 8 working hours per day on working days (Monday – Friday) for work, travelling and waiting time

- b) Working hour with 25% supplement
Each working hour above and beyond the working hours in § a up to 2 hours a day
- c) Working hour with 50% supplement
Each working hour above and beyond the working hours in § b = night work between 10 pm and 6 am and Saturday work
- d) Working hour with 100% supplement
Each working hour above and beyond the working hours in § c = work on Sundays and National/Church holidays

2. Travelling costs

Travel expenses:

| | | | | |
|----|------------------|---------|-----|------|
| a) | Car: | each km | EUR | 0.72 |
| b) | Van/transporter: | each km | EUR | 1,20 |
| c) | Other: | at cost | | |

Additional costs may be incurred as necessary for luggage transportation and for the use of public or private transportation.

Board and lodging:

| | | |
|----|------------------------|--|
| a) | Fixed daily rate | 46,-- EUR in Germany and acc. to the valid DATEV rates for EU and abroad |
| b) | Rate for accommodation | at cost |

Additional expenses are calculated based on receipts. The cost rates are net and do not include VAT.

3. Validity

These conditions are valid for the placement of specialist workers for the execution of assembly work, which is carried out at the responsibility of the customer.

4. Pricing

Where no other agreements are reached the costs for the placement of the assembly personnel will be paid by the hour. Accounting will be carried out in accordance with the above conditions. Our assembly invoices are payable in full immediately on receipt.

5. Company liability

The company is only liable for the correct selection and punctual placement of the assembly personnel. The company liability is, however, limited to 5% of the sum paid for the placement of the assembly personnel.

6. Safety regulations, working conditions

The customer is obliged to ensure workplace safety, the observation of existing safety regulations and adequate working conditions.

7. Customer liability

In the event that the equipment or tools provided by the company are damaged or lost during transportation or at the place of assembly, then the customer is obliged to replace the damaged or lost goods.

8. Court of jurisdiction

The court of jurisdiction is the location of the headquarters of the relevant company. This company can, however, also select the court responsible for the customer.

9. Other conditions

The general conditions for mechanical engineering for the placement of assembly staff are also valid.